

CITY OF POST FALLS
ORDINANCE NO. 1367

AN ORDINANCE ENTITLED THE ANNUAL APPROPRIATION ORDINANCE FOR FISCAL YEAR BEGINNING OCTOBER 1, 2019, APPROPRIATING THE SUM OF \$68,109,061 TO DEFRAY THE EXPENSES AND LIABILITIES OF THE CITY OF POST FALLS FOR SAID FISCAL YEAR AND ESTABLISHING KINDS AND LEVELS FOR ESTABLISHED POSITIONS, AUTHORIZING A LEVY OF A SUFFICIENT TAX UPON THE TAXABLE PROPERTY AND SPECIFYING THE OBJECTS AND PURPOSES FOR WHICH SAID APPROPRIATIONS ARE MADE.

BE IT ORDAINED by the Mayor and City Council of the City of Post Falls, Kootenai County, Idaho.

Section 1. That the sum of \$68,109,061 is, and the same hereby is appropriated to defray the necessary expenses and liabilities of the City of Post Falls, Kootenai County, Idaho for the fiscal year beginning October 1, 2019. Appropriations are made at the fund level with additional detail shown for illustrative purposes only.

Section 2. The objects and purposes for which such appropriations is made, and the amount of each object and purpose is as follows:

<u>PROPOSED EXPENDITURES/EXPENSES</u>	<u>TOTAL</u>
GENERAL FUND:	
ADMINISTRATION	
FINANCE	
CITY CLERK	
LEGAL SERVICES	
COMMUNITY DEVELOPMENT	
SAFETY	
PUBLIC WORKS	
PARKS & RECREATION	
CAPITAL IMPROVEMENTS/CONTRACTS	
PERSONNEL	
PERSONNEL POOL	
ANNEXATION FEE ACCOUNT	
TOTAL GENERAL FUND EXPENDITURES	\$29,099,904
SPECIAL REVENUE FUNDS:	
COMPREHENSIVE LIABILITY INSURANCE	
911 SUPPORT	
DRUG SEIZURE	
SPECIAL EVENTS	
CEMETERY CAPITAL IMPROVEMENT	

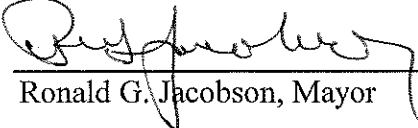
TOTAL SPECIAL REVENUE FUND EXPENDITURES	1,625,248
CAPITAL PROJECTS FUNDS:	
FACILITY RESERVE ACCOUNT	
CAPITAL IMPROVEMENTS	
TOTAL CAPITAL PROJECTS FUND EXPENDITURES.....	7,789,461
DEBT SERVICE FUNDS:	
LID DEBT SERVICE	
TOTAL DEBT SERVICE FUND EXPENDITURES.....	160,240
ENTERPRISE FUNDS:	
SEWER	
SANITATION	
WATER	
TOTAL ENTERPRISE FUND EXPENSES.....	29,434,208
TOTAL ALL FUND EXPENDITURES/EXPENSES.....	\$68,109,061

Section 3. That a general tax levy to yield \$11,758,207 on all taxable property within the City of Post Falls be levied in an amount allowed by law for the general purposes for said City, for the fiscal year beginning October 1, 2019.

Section 4. All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed to the extent of such conflict.

Section 5. This ordinance shall take effect and be in full force upon its passage, approval and publication according to law.

PASSED under suspension of the rules upon which a roll call vote was taken and duly enacted an ordinance of the City of Post Falls, Kootenai County, Idaho at a convened meeting of the City of Post Falls City Council held on the 3rd day of September 2019.



 Ronald G. Jacobson, Mayor

ATTEST:



 Shannon Howard, City Clerk



FY 2020 Final
 Post Falls Public Works
 Kinds Levels Chart

Pay Grade	Public Works	Hourly Rates			Grade Prog	Hourly Rates		
		Minimum	Market	Max		Minimum	Market	Max
14	Utilities Manager	\$ 34.20	\$ 42.75	\$ 51.30	10%	\$ 71,135.29	\$ 86,919.11	\$ 106,702.93
13	Project Manager	\$ 31.08	\$ 38.86	\$ 46.64	9%	\$ 64,668.44	\$ 80,835.55	\$ 97,002.66
12		\$ 28.52	\$ 35.65	\$ 42.79	9%	\$ 59,328.89	\$ 74,161.06	\$ 89,993.27
11	Chief Oper - Reclamation Chief Oper - Water Environmental Specialist	\$ 26.17	\$ 32.71	\$ 39.25	9%	\$ 54,430.13	\$ 66,037.67	\$ 81,645.20
10	Asst Chief Operator - Reclamation	\$ 24.01	\$ 30.01	\$ 36.01	8%	\$ 49,935.90	\$ 62,419.88	\$ 74,903.85
9	Wastewater Oper. Foreman	\$ 22.23	\$ 27.79	\$ 33.34	8%	\$ 46,236.95	\$ 57,786.18	\$ 69,355.42
8	Senior Lab Tech.	\$ 20.68	\$ 25.73	\$ 30.87	8%	\$ 42,811.99	\$ 53,514.99	\$ 64,217.98
7	Sr. WWTP Oper. Cross Conn. Cont. Spec. Industrial Pre-Treatment Coord. Lab Tech.	\$ 19.06	\$ 23.82	\$ 28.59	8%	\$ 39,640.73	\$ 49,550.91	\$ 59,461.09
6	WWTP Oper. Water Oper. Storm Water Technician	\$ 17.85	\$ 22.06	\$ 26.47	8%	\$ 36,704.38	\$ 45,800.47	\$ 55,056.57
5	Seasonal WWTP Operator	\$ 16.34	\$ 20.42	\$ 24.51	8%	\$ 33,985.54	\$ 42,481.92	\$ 50,976.30
4		\$ 15.13	\$ 18.91	\$ 22.69	8%	\$ 31,468.09	\$ 39,335.11	\$ 47,202.13
3		\$ 14.01	\$ 17.51	\$ 21.01	8%	\$ 29,137.12	\$ 36,421.40	\$ 43,705.68
2		\$ 12.97	\$ 16.21	\$ 19.46	8%	\$ 26,978.81	\$ 33,723.52	\$ 40,468.22
1	Seasonal Storm Water Oper	\$ 12.01	\$ 15.01	\$ 18.01	3%	\$ 24,980.38	\$ 31,225.48	\$ 37,470.58



GM Pay Grade	Administrative	Streets	Parks & Recreation	Community Development	Hourly Rates		Grade Prog.	Annual Rates	
					Minimum	Max		Minimum	Max
19				*City Engineer	\$ 38.59	\$ 48.24	10%	\$80,267.72	##### \$ 120,401.58
18	*City Prosecutor				\$ 35.08	\$ 43.85	10%	\$72,970.65	\$91,213.32 \$ 109,455.98
17	*Accounting Sup. *IS Administrator	*Maintenance Manager		*Planning Manager *Asst. City Engineer *Chief Building Official	\$ 31.89	\$ 39.87	10%	\$66,336.96	\$82,921.20 \$ 99,505.44
16	*Asst. City Prosecutor		*Parks Manager *Recreation Manager	*GIS Coordinator Sr. Staff Engineer	\$ 28.99	\$ 36.24	10%	\$60,306.32	\$75,382.91 \$ 90,459.49
15	*Public Information Specialist			Staff Engineer	\$ 26.36	\$ 32.95	9%	\$54,823.93	\$68,529.91 \$ 82,235.90
14		Street Supervisor		Senior Eng. Tech. Associate Planner Sr Inspectors/ Plans Reviewer	\$ 24.18	\$ 30.23	9%	\$50,297.18	\$62,871.48 \$ 75,445.78
13	City Clerk	Fleet Supervisor	Urban Forester Parks Supervisor *Recreation Supervisor Cemetery Sexton	Plumbing/Electrical Ins Building Inspector Engineering Tech. Planner I	\$ 22.18	\$ 27.73	9%	\$46,144.21	\$57,680.26 \$ 69,216.31
12	Payroll Coord/Staff Acct.	Traffic/Maintenance Leads Facilities Maintenance Sup.			\$ 20.35	\$ 25.44	9%	\$42,334.13	\$52,917.67 \$ 63,501.20
11	Executive Assistant Utility Billing Supervisor		Recreation Coord. City Arborist	Planning Specialist Permit Coordinator	\$ 18.67	\$ 23.34	9%	\$38,838.66	\$48,548.32 \$ 58,257.98
10	Software Support Technician Legal Assistant/Office Manager Utility Billing Tech.	Sr. Str. Maintenance Worker Sr. Mechanic Asst. Facilities Supervisor	Sr. Park Worker		\$ 17.13	\$ 21.41	8%	\$35,631.79	\$44,539.74 \$ 53,447.69
9	Purch Agent/Dep Clerk Media Production Assistant IS Technician Legal Assistant Administrative Specialist HR Assistant	Str Maintenance Worker	Parks Worker Recreation Program Asst/ Camp Director	Permits Technician Planning Tech	\$ 15.86	\$ 19.83	8%	\$32,992.40	\$41,240.50 \$ 49,488.60
8	Customer Service Representative (all departments)		Urban Forestry Asst.		\$ 14.69	\$ 18.36	8%	\$30,548.52	\$38,185.65 \$ 45,822.78
7	Custodian				\$ 13.60	\$ 17.00	8%	\$28,285.67	\$35,357.08 \$ 42,428.50
6	Accounting Technician	Seasonal Street Worker	Seasonal Parks Worker		\$ 12.59	\$ 15.74	8%	\$26,190.43	\$32,738.04 \$ 39,285.65
5					\$ 11.66	\$ 14.57	8%	\$24,250.40	\$30,313.00 \$ 36,375.60
4					\$ 10.80	\$ 13.49	8%	\$22,454.07	\$28,067.59 \$ 33,681.11



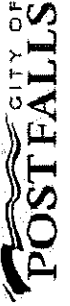
GM Pay Grade	Administrative	Streets	Parks & Recreation	Community Development	Hourly Rates		Grade Prog.	Annual Rates	
					Minimum	Max		Minimum	Max
3			Lead Parks Asst.		\$ 10.00	\$ 12.49	8%	\$20,790.81	\$ 31,186.21
2					\$ 9.26	\$ 11.57	8%	\$19,250.75	\$ 28,876.12
1			Parks Assistant		\$ 8.57	\$ 10.71	2%	\$17,824.77	\$ 26,737.15

* Exempt position

Range Width = 50% wide from minimum to maximum
 25% from minimum to market; 25% from market to maximum

Grade Progression = 8% between grades 1-10
 Grades 11 - 15 = 9%
 Grades 16 - 20 = 10%

Seasonal Recreation Position Grades				
A	B	C	D	
Recreation Leader III \$11.50-\$15.00 Camp Director Head Lifeguard	Recreation Leader II \$8.50-\$12.00 Camp Site Supervisor Bus Driver Teen Program Supervisor	Recreation Leader I \$7.25-\$11.00 Youth Official Camp Counselor Lifeguard Consession Supervisor Gym/field Supervisor	Recreation Assistant \$7.25-\$10.00 ScoreKeeper Jr. Counselor	
\$11.85-15.45	\$8.76-12.36	\$7.47 - 11.33	\$7.47 - 11.33	
Specialty Program Instructors: \$12.00-\$25.00 per hour AAU/Adult Sports Officials: \$13.00-\$21.00 per game				



FY 2019 DRAFT Post Falls Police Department Kinds Levels Worksheet Draft

Pay Grade	Public Safety - Sworn & ECO Divisions	Hourly Rates			Annual Rates			Grade Progression
		Minimum	Market	Maximum	Minimum	Market	Maximum	
P-J	*Captain	\$ 38.54	\$ 48.18	\$ 57.81	\$ 80,166.46	\$ 100,208.07	\$ 120,249.68	10%
P-I	*Sr. Lieutenant	\$ 35.04	\$ 43.80	\$ 52.56	\$ 72,878.60	\$ 91,098.25	\$ 109,317.89	10%
P-H	*Lieutenant	\$ 31.85	\$ 39.82	\$ 47.78	\$ 66,253.27	\$ 82,816.59	\$ 99,379.90	10%
	*Communications Director							
P-G	Sergeant	\$ 28.96	\$ 36.20	\$ 43.44	\$ 60,230.24	\$ 75,287.81	\$ 90,346.37	9%
P-F	Detective	\$ 26.57	\$ 33.21	\$ 39.85	\$ 55,257.11	\$ 69,071.38	\$ 82,885.66	9%
P-E	Emerg. Comm. Shift Supv.	\$ 24.37	\$ 30.47	\$ 36.56	\$ 50,694.59	\$ 63,368.24	\$ 76,041.89	9%
	Senior Police Officer							
	K-9 Officer							
	Lateral Police Officer							
	SRO/CPO/Dare & Drug Officer							
P-D	Police Officer	\$ 22.36	\$ 27.95	\$ 33.54	\$ 46,508.80	\$ 58,136.00	\$ 69,763.20	8%
P-C	Sr. Emerg. Comm. Officer	\$ 21.19	\$ 26.49	\$ 31.79	\$ 44,080.51	\$ 55,100.64	\$ 66,120.77	8%
P-B		\$ 19.62						8%
P-A	Emerg. Comm. Officer	\$ 18.17	\$ 22.71	\$ 27.25	\$ 37,791.94	\$ 47,239.92	\$ 56,687.90	3%

Range width=50% wide from minimum to maximum
 25% from minimum to market/25% from mkt to max

SPECIAL DUTY PAY

ASSIGNMENTS

DETECTIVE \$.75 per hour for the first special duty.

FTO \$.25 per hour for the second duty with a maximum of \$1.00.

MOTORS

PAT

RANGE MASTERS

K - 9



FY 2019 DRAFT Post Falls Police Department Kinds Levels Worksheet Draft

Pay Grade	Public Safety - General Members	Hourly Rates			Annual Rates			Grade Progression
		Minimum	Market	Maximum	Minimum	Market	Maximum	
P-11	*Management Asst.	\$ 23.53	\$ 29.41	\$ 35.29	\$ 48,935.47	\$ 61,169.34	\$ 73,403.21	8%
P-10		\$ 21.78	\$ 27.23	\$ 32.68	\$ 45,310.62	\$ 56,638.28	\$ 67,965.93	8%
P-9	Sr. Crime Victim Advocate	\$ 20.17	\$ 25.21	\$ 30.26	\$ 41,954.28	\$ 52,442.85	\$ 62,931.42	8%
	Sr. Police Mechanic							
P-8	Crime Victim Advocate	\$ 18.68	\$ 23.35	\$ 28.01	\$ 38,846.56	\$ 48,558.19	\$ 58,269.83	8%
	Community Serv Admin							
	Sr. Invest & Evidence Tech							
P-7	Invest. & Evidence Tech.	\$ 17.29	\$ 21.62	\$ 25.94	\$ 35,969.03	\$ 44,961.29	\$ 53,953.55	8%
	Mechanic - Police							
P-6	Animal Control Officer	\$ 16.01	\$ 20.01	\$ 20.01				8%
	Animal Shelter Manager							
	Police Dept. Spec.							
P-5		\$ 14.83	\$ 16.68	\$ 22.24	\$ 30,837.65	\$ 34,692.35	\$ 46,256.47	8%
P-4		\$ 13.73	\$ 17.16	\$ 20.59	\$ 28,553.36	\$ 35,691.72	\$ 42,830.07	8%
P-3		\$ 12.71	\$ 15.89	\$ 19.07	\$ 26,438.31	\$ 33,047.89	\$ 39,657.47	8%
P-2		\$ 11.77	\$ 14.71	\$ 17.65	\$ 24,479.92	\$ 30,599.90	\$ 36,719.88	8%
P-1	OASIS Shelter Aide	\$ 10.90	\$ 13.62	\$ 16.35	\$ 22,666.59	\$ 28,333.24	\$ 33,999.89	3%

