

Benefits Offered

Health

Blue Cross of Idaho

Healthy Directions - Blue Cross medical plan/ wellness care benefits offer healthy living programs aimed at promoting the health and wellness of our employees

Dental

Delta Dental

Vision

HRA

Vision Care Direct - Optional

Restore Vision - the City's group discount with Restor Vision Centers, specialist in laser vision correction

HRA/VEBA

This is the City's health reimbursement account.

Life

United Heritage - Supplemental life insurance

NCPERS

Retirement

PERSI Choice (401K)

ICMA (457)

Security Benefits (457)

EAP

Employee Assistance Program

Reliant Behavioral Health - Counseling and life balance services

Optional

AFLAC