

GM Pay Grade	Administrative	Streets	Parks & Recreation	Community Development	Hourly Rates			Grade Prog.	Annual Rates		
					Minimum	Market	Max		Minimum	Market	Max
19				*City Engineer	\$ 39.04	\$ 48.80	\$ 58.56	10%	\$ 81,208.12	\$ 101,510.15	\$ 121,812.18
18	*City Prosecutor *Deputy City Attorney				\$ 35.49	\$ 44.37	\$ 53.24	10%	\$ 73,825.56	\$ 92,281.96	\$ 110,738.35
17	*Accounting Sup. *IS Administrator	*Maintenance Manager		*Planning Manager *Asst. City Engineer *Chief Building Official	\$ 32.27	\$ 40.33	\$ 48.40	10%	\$ 67,114.15	\$ 83,892.69	\$ 100,671.22
16	*Asst. City Prosecutor		*Parks Manager *Recreation Manager	*GIS Coordinator Sr. Staff Engineer	\$ 29.33	\$ 36.67	\$ 44.00	10%	\$ 61,012.86	\$ 76,266.08	\$ 91,519.29
15	*Public Information Specialist Sharepoint Analyst Compensation Analyst		Landscape Planner	Staff Engineer	\$ 26.67	\$ 33.33	\$ 40.00	9%	\$ 55,466.24	\$ 69,332.80	\$ 83,199.36
14		Street Supervisor		Senior Eng. Tech. Associate Planner Sr Inspectors/ Plans Reviewer	\$ 24.46	\$ 30.58	\$ 36.70	9%	\$ 50,886.46	\$ 63,608.07	\$ 76,329.69
13	City Clerk	Fleet Supervisor	Urban Forester Parks Supervisor *Recreation Supervisor Cemetery Sexton	Plumbing/Electrical Inspe Building Inspector Engineering Tech. Planner I	\$ 22.44	\$ 28.06	\$ 33.67	9%	\$ 46,684.82	\$ 58,356.03	\$ 70,027.24
12	Payroll Coord/Staff Acct. Executive Assistant	Traffic/Maintenance Leads Facilities Maintenance Sup.		GIS Technician	\$ 20.59	\$ 25.74	\$ 30.89	9%	\$ 42,830.11	\$ 53,537.64	\$ 64,245.17
11	Utility Billing Supervisor		Recreation Coord. City Arborist	Planning Specialist Permit Coordinator	\$ 18.89	\$ 23.61	\$ 28.34	9%	\$ 39,293.68	\$ 49,117.10	\$ 58,940.52
10	Software Support Technician Legal Assistant/Office Manager Utility Billing Tech.	Sr. Str. Maintenance Worker Sr. Mechanic Asst. Facilities Supervisor	Sr. Park Worker		\$ 17.33	\$ 21.66	\$ 26.00	8%	\$ 36,049.25	\$ 45,061.56	\$ 54,073.87
9	Purch Agent Media Production Assistant IS Technician Legal Assistant Administrative Specialist HR Assistant	Str Maintenance Worker Mechanic	Parks Worker Recreation Program Asst/ Camp Director Seasonal Lead Park Worker	Permits Technician Planning Tech	\$ 16.05	\$ 20.06	\$ 24.07	8%	\$ 33,378.94	\$ 41,723.67	\$ 50,068.40
8	Customer Service Representative (all departments)		Urban Forestry Asst		\$ 14.86	\$ 18.57	\$ 22.29	8%	\$ 30,906.42	\$ 38,633.03	\$ 46,359.63
7	Custodian				\$ 13.76	\$ 17.20	\$ 20.64	8%	\$ 28,617.06	\$ 35,771.32	\$ 42,925.59
6	Accounting Technician	Seasonal Street Worker	Seasonal Parks Worker		\$ 12.74	\$ 15.92	\$ 19.11	8%	\$ 26,497.27	\$ 33,121.59	\$ 39,745.91
5					\$ 11.80	\$ 14.74	\$ 17.69	8%	\$ 24,534.51	\$ 30,668.14	\$ 36,801.77
4					\$ 10.92	\$ 13.65	\$ 16.38	8%	\$ 22,717.14	\$ 28,396.43	\$ 34,075.71
3			Lead Parks Asst.		\$ 10.11	\$ 12.64	\$ 15.17	8%	\$ 21,034.39	\$ 26,292.99	\$ 31,551.59
2					\$ 9.36	\$ 11.70	\$ 14.05	8%	\$ 19,476.29	\$ 24,345.36	\$ 29,214.43
1			Parks Assistant		\$ 8.67	\$ 10.84	\$ 13.01	2%	\$ 18,033.60	\$ 22,542.00	\$ 27,050.40

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\* Exempt position

Range Width = 50% wide from minimum to maximum  
 25% from minimum to market; 25% from market to maximum

Grade Progression = 8% between grades 1-10  
 Grades 11 - 15 = 9%  
 Grades 16 - 20 = 10%

Seasonal Recreation Position Grades							
A	Recreation Leader III \$11.50-\$15.00	B	Recreation Leader II \$8.50-\$12.00	C	Recreation Leader I \$7.25-\$11.00	D	Recreation Assistant \$7.25-\$10.00
	Camp Director Head Lifeguard  \$11.85-15.45		Camp Site Supervisor Bus Driver Teen Program Supervisor  \$8.76-12.36		Youth Official Camp Counselor Lifeguard Consession Supervisor Gym/field Supervisor  \$7.47 - 11.33		ScoreKeeper Jr. Counselor  \$7.47 - 11.33
Specialty Program Instructors: \$12.00-\$25.00 per hour AAU/Adult Sports Officials: \$13.00-\$21.00 per game							

Specialty Program Instructors: \$12.36-\$25.75 per hour AAU/Adult Sports Officials: \$13.39-\$21.63 per game
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