

FY 2021 Final  
**Post Falls Public Works**  
 Kinds Levels Chart

PW Pay Grade	Public Works	Hourly Rates			Grade Prog	Hourly Rates		
		Minimum	Market	Max		Minimum	Market	Max
14	Utilities Manager	\$ 34.88	\$ 43.61	\$ 52.33	10%	\$72,559.20	\$ 90,699.00	\$ 108,838.80
13	Project Manager	\$ 31.71	\$ 39.64	\$ 47.57	9%	\$65,962.91	\$ 82,453.64	\$ 98,944.37
12		\$ 29.09	\$ 36.37	\$ 43.64	9%	\$60,516.43	\$ 75,645.54	\$ 90,774.65
11	Chief Oper - Reclamation	\$ 26.69	\$ 33.37	\$ 40.04	9%	\$55,519.66	\$ 69,399.58	\$ 83,279.49
	Chief Oper - Water							
	Environmental Specialist							
10	Asst Chief Operator - Reclamation	\$ 24.49	\$ 30.61	\$ 36.73	8%	\$50,935.47	\$ 63,669.34	\$ 76,403.20
9	Wastewater Oper. Foreman	\$ 22.67	\$ 28.34	\$ 34.01	8%	\$47,162.47	\$ 58,953.09	\$ 70,743.71
8	Senior Lab Tech.	\$ 20.99	\$ 26.24	\$ 31.49	8%	\$43,668.96	\$ 54,586.19	\$ 65,503.43
7	Sr. Reclamation Oper.	\$ 19.44	\$ 24.30	\$ 29.16	8%	\$40,434.22	\$ 50,542.77	\$ 60,651.33
	Cross Conn. Cont. Spec.							
	Industrial Pre-Treatment Coor.							
	Lab Tech.							
	Sr. Water Oper.							
6	Reclamation Oper.	\$ 18.00	\$ 22.50	\$ 27.00	8%	\$37,439.09	\$ 46,798.86	\$ 56,158.64
	Water Oper.							
	Storm Water Technician							
5	Seasonal Reclamation Operator	\$ 16.67	\$ 20.83	\$ 25.00	8%	\$34,665.82	\$ 43,332.28	\$ 51,998.74
4		\$ 15.43	\$ 19.29	\$ 23.15	8%	\$32,097.99	\$ 40,122.48	\$ 48,146.98
3		\$ 14.29	\$ 17.86	\$ 21.43	8%	\$29,720.36	\$ 37,150.45	\$ 44,580.54
2		\$ 13.23	\$ 16.54	\$ 19.85	8%	\$27,518.85	\$ 34,398.56	\$ 41,278.27
1	Seasonal Storm Water Oper	\$ 12.25	\$ 15.31	\$ 18.38	3%	\$25,480.42	\$ 31,850.52	\$ 38,220.62

